

MAR 14 2016

EMPLOYEE INCENTIVE PROGRAM

2016 CHALLENGE WITHIN A CHALLENGE

Our Sonic Boom Challenge starts on **April 4th** and will end on **September 30th**. You have the opportunity to earn \$60 gift card from TAC by completing both activities.

- Complete the Online Health Assessment between the dates above
- Achieve the daily goal of 4,500 steps and/or 60 minutes of daily physical activity for 100 days within the 179 day challenge period

Johnson County Monthly Challenge

We are going to give out \$100 reward cards to the male and female employee who has the most steps monthly. We are going to break it down to location group so more employees have the opportunity to win a reward card. You will compete against the employees in your location.

The 5 location groups are:

- Guinn Justice Building
- Annex Building + Courthouse (includes all maintenance & Custodial Workers)
- Sheriff's Office (which includes Bailiffs, Jail & Dispatch)
- Precincts (all precinct employees except Office Managers)
- Combined Burleson & Alvarado Sub-Courthouse + Purchasing + Juvenile + Elections + ME
+ Emergency Management + JP #1 + Precinct Office Managers + Constable #1 + Hamm Creek
+ DPS

GRAND PRIZE: \$300 Reward Cards

Rules for Monthly Challenge

You compete against the employees in your location group

No employee can be awarded more than one monthly reward card, but can go on to win the grand prize

Timeframe to win the monthly reward is:

- April 4th thru April 30th
- May 1st thru May 30th
- June 1st thru June 30th
- July 1st thru July 31st
- August 1st thru August 31st
- September 1st thru September 30th

The total steps are monthly, not accumulated steps

Rules for Grand Prize

The male and female employee must meet the two requirements of the Sonic Boom Challenge and have the most overall total steps to win the grand prize.